

# Memorandum of Understanding

## 2023-24 – Non-Teaching Duty Days

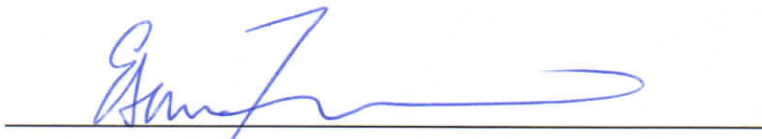
This MOU is between the SEIU and the Wichita Public Schools USD 259 hereafter referred to as “the district” regarding payment of non-teaching duty days. It is agreed upon that for the 2023-2024 school year, that paraeducators, assistant paraeducators and library paraeducators who do not earn vacation time will move their non-teaching duty day pay to winter break. Paraeducators, assistant paraeducators and library paraeducators for the 2023-2024 school year will work one-half day on non-teaching duty days per the district calendar and the paid portion of that will be issued to cover winter break.

1. The non-teaching duty day for October 13, 2023 and December 15, 2023 will be paid on Monday, December 18, 2023. The non-teaching duty day pay for March 8, 2024 and May 24, 2024 will be paid on Tuesday, December 19, 2022.
2. Employees MUST work their one-half days in order to receive the payments over winter break.
3. Employees must be employed through December 2023 semester in order to qualify for winter break pay.

AGREED AND AFFIRMED:

  
Sean Hudspeth – CHRO

2-2-23  
Date

  
Esau Freeman, SEIU

2-2-23  
Date